

## Educational Policy Committee Meeting

### MINUTES

Date: November 22, 2021

6:15 p.m.

### ELM STREET SCHOOL CONFERENCE ROOM

Members Present: **Joe Parent, Ed Rabasco (Remote), Emily Rinchich (Remote), Melanie Harvey (Remote) and Mike Downing**

Members Absent:

Other Board Members Present: Mary Martin, Christine Downs

Administrators Present: Amy Hediger and Ken Healey

Staff Members Present:

**The Educational Policy Sub-committee Meeting was opened by Ed Rabasco at 6:15 PM.**

Item 1: Review 2020 - 2021 Goals - Mary Martin walked the subcommittee through the existing school board goals in order to see how many of them are still viable and to see if other goals need to be added for 2021-2022 Goals. This was a lengthy discussion that Mary guided. Many suggestions and recommendations were made by all subcommittee members present and Mary Martin took those comments and will adjust the language of the goals and activities and provide these adjustments to the subcommittee for review and further suggestions.

Item 2: Review Policy:

- BHC - Board Communications with Staff

Update Policies:

- BB Legal Status
- BBA Powers and Responsibilities
- BBAA Member Authority & Responsibilities
- BBBAB Student Representative to the School Board
- BBBDA Board-Declared Vacancy Caused by Absenteeism
- BBBE Unexpired Term Fulfillment/Vacancies
- BCA Code of Ethics
- BCB Conflict of Interest

All the above policies were individually reviewed by the subcommittee. The review was led by Ken Healey and several suggestions and recommendations were made by all those present to each policy.

A motion was made by Mike Downing and seconded by Joe Parent was to send all the policies (except for BCB Conflict of Interest, tabled to get clarification) with the recommended changes to the entire school board for consideration. By a vote of 5-0 the motion was passed.

Draft Only Review:

- JLCA - Mandatory Vaccination Policy

The review of JLCA was tabled, but the RSU 16 employees vaccination status was discussed in detailed. It is felt that with the mandatory vaccination mandate on hold, it was premature to consider a policy at this time. Ken Healey explained that we are in very good shape if a vaccination mandate was implemented. Currently we only have a handful of employees who are not either already vaccinated nor participating in pool testing; so few, if any, would need to be terminated from employment for not fulfilling the requirement of the mandate. Ken informed the subcommittee that each employee, who are neither vaccinated nor participating in pool testing, would receive a letter from him informing them about the consequences of not complying with the vaccination mandate requirements.

Item 3: Review Subcommittee rules - Mary Martin and Ken Healey gave an overview of how sub-committee meetings should be conducted. Specifically, we have to ensure that the school board doesn't have a quorum (8 eight or more members or 502.5 weighted votes) of school board members actively engaged in the sub-committee meeting to prevent an illegal school board meeting from happening. Sub-committees are accessible to the public, but the public does not participate in the sub-committee meeting. Non sub-committee school board members are still encouraged to attend the sub-committee meetings, but not engage in the discussion or decision making of the sub-committee, just like other members of the public. The primary purpose of the sub-committee is to hear and discuss school district issues and provide a viable recommendation to the full school board for consideration.

Item 4: Sign Warrants None.  
Warrants and approved policies will be available for all school board members to come in to the Central Office on December 3, 2021 from 8 AM - 4 PM for viewing and signatures of the current warrant and policies.

Item 5: Sign policies that were approved at the 11/8/21 School Board meeting  
JKAA Use of Physical Restraint & Seclusion;  
JKAA-R Procedures on Physical Restraint & Seclusion

Done.

**A motion to adjourn the Educational Policy Subcommittee Meeting was made by Joe Parent and seconded by Mike Downing, by a 5-0 vote the meeting was adjourned at 7:36 PM.**